Resources

A short list of tools and reading we think are worth your time. We'll keep adding to it.

Books worth reading, or at least skimming

- ***Don't Send a Resume*, by Jeffrey J. Fox.** You're the product. Do real homework on a handful of companies you actually want to work for.
- ***Outliers*, by Malcolm Gladwell.** What really sits behind success: practice, timing, opportunity, and where you come from, not just talent.

Find someone in your industry to follow

A recruiter, a hiring manager, or an engineer a few years ahead of you who posts useful job search advice. Follow them and notice what they say employers look for.

Example: Jim Riney, Talent Acquisition Manager at Freese and Nichols (LinkedIn). Tips for engineering students on timing, career fairs, LinkedIn, and offers.

Use job boards as research tools

Learn which companies are hiring, what roles are called, and which skills keep showing up. Set specific alerts: role type, internship or full time, location.

Well known

- **LinkedIn Jobs** (linkedin.com/jobs): alerts for internships and entry level roles.
- **Handshake** (joinhandshake.com): your school's job board.

Newer options worth a look

- **HiringCafe** (hiringcafe.com): jobs pulled straight from company websites.
- **College Recruiter** (collegerecruiter.com): early career jobs and advice.

Startup and deep tech

- **Verso Jobs** (versojobs.com): venture-backed startups, with warm introductions.
- **Black Flag Job Board** (blackflag.vc/job-board): about 100 startups in defense, aerospace, energy, robotics, and manufacturing.

Find industry relevant resources

Organizations, maps, and trackers show who the players are. Great for building a target company list.

Example: U.S. Fusion Energy Company Landscape (usfusionenergy.org): a map of U.S. fusion energy companies.